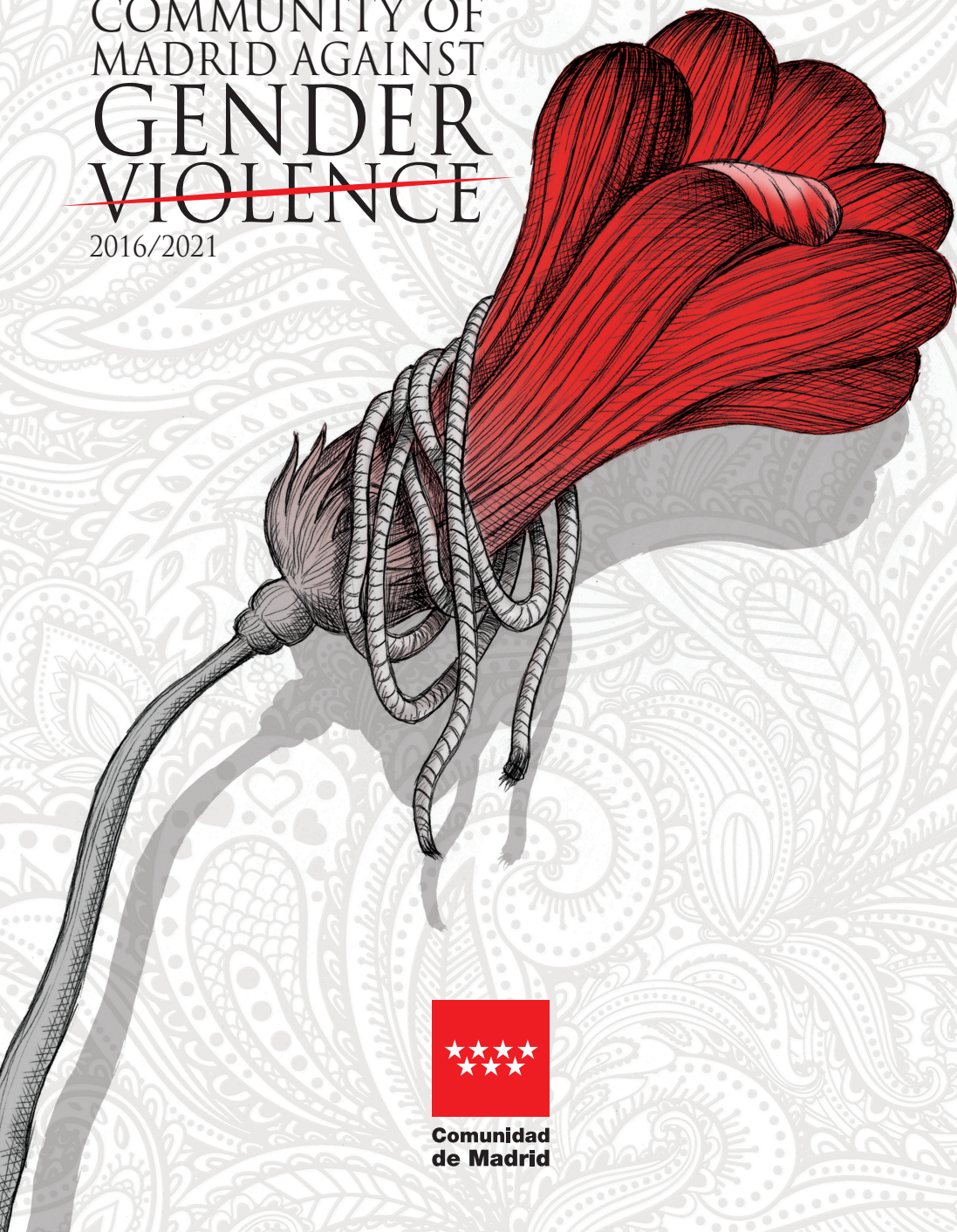


STRATEGY
OF THE AUTONOMOUS
COMMUNITY OF
MADRID AGAINST
~~GENDER
VIOLENCE~~

2016/2021



**Comunidad
de Madrid**

The Strategy of the Autonomous Community of Madrid against gender violence (2016-2021)* reflects the commitment of the Regional Government to the fight against gender violence. The approval of this national strategy is intended to achieve the following:

- Improve the measures and actions in connection with prevention and awareness building in such a way that it reaches all sectors and levels of the population.
- Consolidate a comprehensive assistance model to the victims of gender violence which gives identity to the Community of Madrid.
- Increase the institutional coordination mechanisms that allow a continuous evaluation and monitoring of the actions in connection with gender violence, both in relation to the services and resources as well as users.
- Promote studies and research projects allowing the improvement of current knowledge of gender violence throughout the entire region of the Community of Madrid.
- Improve the resources and the measures directed to those victims of gender violence who are especially vulnerable (minors, adolescents, women with disabilities, elderly women, immigrants or ethnic minorities).

The mainstreaming that characterizes this Strategy involves the active participation of different organizations that must provide the necessary resources for their development and execution.

The Strategy endowed with € 272.415.907,61 for the entire period is structured in axes, objectives and measures in which the priority issues in connection with gender violence that are going to be addressed in the coming years is included:

* *Law 5/2005 of December 20, a comprehensive law of the community of Madrid against gender violence establishes in its preliminary section the need to prevent and combat the different causes, forms, and manifestations of gender violence as well as guarantee the assistance and protection of the victims with comprehensive measures.*



Axis I: AWARENESS BUILDING AND PREVENTION	
OBJETIVE 1	MEASURES
GENERAL CAMPAIGNS AND ADVERTISING	1.1. Institutional information campaigns
	1.2. Campaigns that provide information on assistance, care and protection
	1.3. Awareness building workshops and activities
	1.4. International day for the elimination of violence against women, November 25
	1.5. Prevention campaigns
	1.6. Information and prevention campaigns directed to men
	1.7. Initiatives from civil society
	1.8. Dissemination of the concept of gender violence, and regulatory changes between employers and employees
	1.9. Information and prevention campaigns of gender violence through development cooperation
	1.10. Prevention of mutilation of female genital organ
	1.11. Debate forums on the traditional male roles and family structures
	1.12. Participation in international agreements in connection to gender violence
	1.13. Visibility of minors with gender violence victims
OBJETIVE 2	MEASURES
MEDIA PREVENTIVE WORK AND REPORTING WITH REGARD TO VIOLENCE AGAINST WOMEN	2.1. Promotion of debate forums and reflection on gender violence
	2.2. Production of educational audiovisual programs, interviews and short films
	2.3. Agreements entered into with media
	2.4. Prizes
	2.5. Good practices guide on treatment of gender violence
	2.6. Exercise of legal action for cessation of illegal advertising
	2.7. Analysis of advertising campaigns
OBJETIVE 3	MEASURES
PREVENTION MEASURES IN EDUCATIONAL SYSTEM	3.1. Training programs for students
	3.2. Universities
	3.3. Student Parents' Association
	3.4. Contents of text books and programs
	3.5. Training to teachers and faculty board
	3.6. Network of Comprehensive Care for Victims of Gender Violence of the Community of Madrid
	3.7. Detection and performance procedures
	3.8. Prevention of early withdrawal of girls from school
	3.9. Exchange of experiences seminars and good practices website
	3.10. Training of adult persons
	3.11. Prizes for educational innovation
	3.12. Good practices guide for teaching staff
	3.13. Affective-Sexual Education and love relationships for adolescents
	3.14. Guide against gender violence in commissions of coexistence of educational centers
	3.15. Digital library of resources
	3.16. Coordination between Faculty and Comprehensive Care Network for gender violence

OBJETIVE 4	MEASURES
PREVENTION OF SEXUAL HARRASSMENT IN THE WORKPLACE	4.1. Review of collective bargaining agreements
	4.2. Identification and Prevention. Protection to the victims
	4.3. Training with regard to equal opportunities
	4.4. Labor inspection
	4.5. Equality plans of companies
	4.6. Company network for a Society free of Free of Gender Violence
	4.7. Corporate Social Responsibility
OBJETIVE 5	MEASURES
TRAINING TO PROFESSIONALS	5.1. Continuous training of professionals of the Network of Comprehensive Care for Victims of Gender Violence of the Community of Madrid
	5.2. Training of health professionals
	5.3. Training of professionals of Meeting, Family Support and Maternal Centers
	5.4. Evaluations of access to Administration of Justice
	5.5. Training to psychosocial teams of the Courts
	5.6. Training of male and female judges and district attorneys
	5.7. Training of specific violence court-appointed lawyer
	5.8. Training to police units
	5.9. Training of home care assistants, facilitators, etc.
	5.10. Professional males debate group
	5.11. Issuance of reports
	5.12. Exchange of experiences
	5.13. Training in female genital organ mutilation
	5.14. Training in sex trafficking exploitation
	5.15. Training for the prevention of gender violence
	5.16. Training for professionals that participate in intervention programs for assailants
	5.17. Review and update of police record of risk evaluation
	5.18. Review, update and implementation of health record
	5.19. Training to social services professionals
	5.20. Transversal training to group of public employees of the Community of Madrid
	5.21. Advisory services for males

Axis II: COMPREHENSIVE CARE	
OBJETIVE 1	MEASURES
INFORMATION AND ORIENTATION	1.1. Telephone information service
	1.2. www.madrid.org website
	1.3. Dissemination of the Strategy
	1.4. Intervention Program in Mental Health Network and other health resources
	1.5. Preparation and /or review of protocols
OBJETIVE 2	MEASURES
CARE AND PROTECTION TO VICTIMS	2.1. Comprehensive support to female victims
	2.2. Comprehensive support to child victims
	2.3. Vulnerable groups
	2.4. Temporary foster care centers
	2.5. Municipal hubs of the Regional Observatory of Gender Violence
	2.6. Multidisciplinary team for assisted-living accommodations
	2.7. Specific programs for exposed minors
	2.8. Program for the psychosocial care of women victims of gender violence
	2.9. Program for comprehensive care for women victims of sexual violence
	2.10. Specialized program in the evaluation, care and treatment of emotional damage
	2.11. Quality corrective factor in public contracting
	2.12. Mental Health Network
	2.13. Infant – Juvenile Specialists
	2.14. Pregnant adolescents and/or with minors under their responsibility
	2.15. Male professionals
	2.16. Programs for sex trafficking victims
	2.17. Specific programs for immigrant females
	2.18. Support networks
	2.19. Resources for detection and early care
	2.20. Monitoring system
	2.21. Care to orphan minor for gender violence
	2.22. Equity, coordination and quality
	2.23. Labor stability of professional teams
	2.24. Interculturality and fight against exclusion
	2.25. Consolidation of internal work protocols
	2.26. Support networks and mutual assistance. Social assistance plans
	2.27. Compliance and evaluation of work protocols
	2.28. Collaboration with legal operators for the well-being of minors
OBJETIVE 3	MEASURES
ORIENTATION AND SPECIALIZED LEGAL ASSISTANCE	3.1. Advisory services on rights
	3.2. Guarantee of professionally qualified assistance
	3.3. Appearance of the Community of Madrid in the legal procedures due to gender violence
	3.4. Guarantees of legal process for victims and professionals that intervene in the procedure
	3.5. Information on proceedings



OBJETIVE 3	MEASURES
ORIENTATION AND SPECIALIZED LEGAL ASSISTANCE	3.6. Monitoring of protection orders
	3.7. Monitoring of victims with protection order
	3.8. Advisory services to women who work as prostitutes
	3.9. Advisory services to victims of sexual aggression, genital mutilation, forced marriages, sexual exploitation and sexual harassment in the workplace
OBJETIVE 4	MEASURES
SOCIAL AND LABOR INSERTION SERVICES OF THE VICTIMS	4.1. Priority access to employment training programs
	4.2. Specific training program for employment
	4.3. Provisional permits of residency for training
	4.4. Advisory services, training and social assistance for entrepreneurs
	4.5. Orientation and labor intermediation services
	4.6. Information on incentives to volume of business
	4.7. Mobility of public employees
	4.8. Access to employment of women victims of gender violence through insertion companies
OBJETIVE 5	MEASURES
FINANCIAL SUPPORT AND WELFARE PAYMENTS	5.1. Emergency Fund
	5.2. Support services to deinstitutionalization
	5.3. Access to funds for non-payment of foods
	5.4. Education of minors
	5.5. Nursery schools
	5.6. Dining hall, scholarship and other education support services
	5.7. Non-regulated training
	5.8. Vacation and holiday periods
	5.9. Playrooms and nursery school teachers in temporary foster care centers
	5.10. Support services for the return of immigrant women
	5.11. Provisional permits of residency to testify
	5.12. Speed in the payment of financial support services
OBJETIVE 6	MEASURES
ACCESS TO HOUSING SERVICES	6.1. Facilitate and guarantee access to public housing to women victims of gender violence
	6.2. Women who are designated the use of the home
	6.3. Exchanges
OBJETIVE 7	MEASURES
PROFESSIONAL REPORTS	7.1. Preparation of models
	7.2. Expert evidences
	7.3. Coordination between State Security Forces and Corps
	7.4. Ratification of reports
	7.5. Comprehensive Forensic Evaluation Unit
	7.6. Protection of personal data

OBJETIVE 8	MEASURES
INSTITUTIONAL COLLABORATION	8.1. Local Police
	8.2. Recording of declaration
	8.3. Implementation of telematic separation control measures
	8.4 Collaboration with Office of Victim Assistance
OBJETIVE 9	MEASURES
REHABILITATION OF ABUSERS	9.1. Therapies
	9.2. Rehabilitation of minors abusers

Axis III: COORDINATION, MONITORING AND EVALUATION

OBJETIVE 1	MEASURES
COORDINATION BETWEEN PROFESSIONALS	1.1. Protocol of Interinstitutional Coordination
	1.2. Technical work group in the heart of the Regional Observatory of Gender Violence
	1.3. Technical Committee of Health Activities against partner violence towards women
	1.4. Networking
	1.5. Exchange of good practices
	1.6. Protocol for the protection of victims of trafficking of human beings in the Community of Madrid
	1.7. Protocol of Assistance to Victims of sexual violence in the Community of Madrid
OBJETIVE 2	MEASURES
STUDIES AND RESEARCH PROJECTS	2.1. Consolidation of data collection system
	2.2. Statistics Institute of Community of Madrid
	2.3. Analysis of gender violence situation
	2.4. Analysis of professional attitudes
	2.5. Publication and dissemination of data
	2.6. Image of women in the media
	2.7. Protocols of data collection
OBJETIVE 3	MEASURES
MONITORING AND EVALUATION OF ACTIONS TAKEN	3.1. Evaluation of resources and services
	3.2. Regular evaluation of operation of Comprehensive Assistance Network for Gender Violence of the Community of Madrid
	3.3. Regular valuation of non-autonomic resources
	3.4. Applied research
	3.5. Annual Statement



**Biblioteca
virtual**

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